

CRCA Anti-Doping Policy

Background

1. By virtue of membership in the club, members explicitly agree to the Association's [Code of Conduct](#) (the "Code"). The Code includes references to the rules of USA Cycling and USADA and therefore any anti-doping provisions contained within those rules are part of the Code.
2. CRCA's Board of Directors (the "Board") has responsibility for any disciplinary action to be taken against members for breaching the Code, subject to any limitation contained within the By-Laws of the Association "(By-laws). Article II, Sections 5 and 6 address removal of members from the Association.
3. Renewal of Membership is governed by the By-laws in Article II, Sections 1, 2 and 5. Membership may be denied for Cause, which includes a violation of a Policy of the Association. Policies are defined by Article III Section 6 and includes all decisions made by a majority of the Board.
4. The Code and this Anti-Doping Policy (among other Policies) are Policy as defined in the By-laws and breaches are grounds for denying membership renewal in accordance with the By-Laws of the Association
5. Article II Section 6 provides the Board with the ability to immediately remove a Member from the Association for bringing the Association into disrepute.

Anti-Doping Provisions

6. Violation of anti-doping provisions as established by USAC Policy II, the USOC, IOC, USADA, WADA, or the UCI shall be considered a violation of CRCA's Anti-Doping Policy as described herein.
7. The Board may establish an internal testing program that will subject members to random or non-random testing for banned substances at a facility selected by the Board. The cost of such testing will be borne by the Association but the cost of attending the facility shall be borne by the member.
8. The objective of a testing program established by the Board shall be to subject all members of the Association to the possibility of testing. Accordingly, at least 25% of the tests to be administered in an annual period will be based on random sampling. The remaining tests may be based on a sample of a defined group of Members or specific individuals selected by the Board using their reasonable and unbiased judgment.

9. Members failing to submit themselves for testing as requested by the Board will be found to be in breach of this Policy and subject to disciplinary action in accordance with this Policy.
10. The Board will work with USAC and USADA to attempt to implement in competition testing at events promoted by CRCA to the extent possible after considering financial, logistical and other issues that might otherwise prevent such testing being reasonably carried out.
11. The Board shall communicate this Policy and other information regarding anti-doping efforts by USAC to its members on a regular and prominent basis.

Penalties

12. Members in breach of this Policy will be penalized as follows:
 - a. The Board shall, as soon as practicable, hold a vote to determine whether the Member is found to have brought the Association into disrepute for the purposes of Article II Section 6 and upon a two thirds majority vote shall be immediately removed from the membership.
 - b. If the Member has received a suspension from competition by USAC or other equivalent sporting body for violation of anti-doping provisions referenced in item 6 above, the Member shall be denied renewal in accordance with Article II Sections 1 and 5 for twice the length of such suspension for a first offence and shall be denied membership for life for a subsequent offence. Such denial of membership for cause shall exist whether the applying member was a member of the Association at the time of the offence or not.
 - c. Members found in breach of this Policy by virtue of section 9 above shall be denied membership for cause for a period of two years if no penalty was otherwise administered by USAC.
13. The Board may determine such additional penalties as they see fit in the circumstances, subject at all times to any restrictions imposed by the By-laws.